



Supply Chain Manager

Required Experience: 5+ Years

Denver, Colorado

OUR MISSION IS TO CREATE INCREDIBLY DELICIOUS FOODS THAT ARE FULL OF NUTRITIONAL BENEFITS AND THAT ARE AVAILABLE TO EVERYONE, WHILE EDUCATING KIDS ON THE IMPORTANCE OF EATING HEALTHY

SUMMARY: The Supply Chain Manager will be a key member of the team and part of a rapidly growing company. You will set the direction for the entire planning process, including external contract manufacturers, distribution/logistics, procurement, and inventory control. You will have cross-functional experience with a keen ability to interface with multiple groups to effectively build, manage, and maintain a lean and cost effective supply chain. You will constantly look for ways to decrease the total cost of our raw materials and packaging to achieve aggressive cost reduction goals. You will identify potential constraints and implement corrective actions plans to ensure timely delivery of product to our customers. You will have the opportunity to be on the ground floor and directly effect our success.

REPORTING TO: Vice President of Operations

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Analyze and drive Inventory Control policies and procedures to minimize working capital cost, increase inventory turns, reduce waste, and ensure a 98% service level accuracy
- Create integrated processes among operations, purchasing, logistics, and suppliers to ensure service level accuracy
- Document, maintain, update, and implement supply chain processes, policies, workflows, and standard operating procedures
- Work with third-party logistics company on a daily basis to identify constraints in the supply chain and implement corrective actions plans to correct deficiencies
- Prepare for and effectively run a weekly status meeting with internal supply chain team and executive team
- Responsible for achieving aggressive cost reduction goals through purchasing and distribution initiatives
- Responsible for all supplier negotiations including price, terms and conditions, and contracts
- Monitor all purchases, assuring compliance with quantity, specifications, quality, delivery, and price
- Maintain and monitor all open contracts, expiration dates, balances, and renewals
- Manage and foster relationships with existing and new contract manufacturers with a strong focus on identifying KPI's related to cost reduction and quality improvement
- Work with Technical Services team to ensure compliance with food safety, food quality, and food defense programs
- Assist in the completion of mock recalls by helping the Technical Services team gather pertinent information
- Develop and maintain data extraction tools to support Supply Chain Planning functions
- Assume additional responsibilities as required

REQUIRED QUALIFICATIONS:

- Bachelor's Degree in Business, Operations Management, Supply Chain, Engineering, or related field
- 5+ years of experience in a food manufacturing or related field
- Knowledge of FDA, GMP, HACCP, SQF, food allergens, Kosher requirements, Non-GMO Project, and Gluten-Free requirements
- Strong leadership skills with a high sense of urgency and the ability to achieve priorities while multitasking
- Ability to understand and evaluate complex situations
- Demonstrate analytical and problem-solving skills with a bias towards continuous improvement and creative thinking
- Proficient with Microsoft Office Suite
- Outstanding verbal and written communication, and presentation skills
- Must be organized, detailed oriented, and have the ability to work independently and in a team environment
- Overnight travel (10-20 times per year)

DESIRED QUALIFICATIONS:

- Aggressive, direct, and intensive approach and be willing to work flexible hours
- Strong personal interest in health and nutrition
- APICS CPM Certification

TO APPLY: Please send resume and a statement of interest (i.e. why you want to join the LOVE Team) to careers@lovegrownfoods.com

